

RICHARD J. REDDICK

Work Address

Harvard University
Graduate School of Education
Longfellow Hall 403, 13 Appian Way
Cambridge, MA 02138

Home Address

236 Boylston Street
Watertown, MA 02472
H: (617) 393-9729
M: (617) 513-5497

Richard_Reddick@post.harvard.edu
<http://gseacademic.harvard.edu/~reddick/>

EDUCATION

- Ed.D.* **Harvard University Graduate School of Education** (expected Nov. 2007)
Administration, Planning, & Social Policy – Higher Education
Qualifying Paper awarded Distinction status
Dissertation Proposal awarded Model status
Dissertation: “Shelters Through the Storm: Faculty Mentors and Their Role in Assisting African American Undergraduate Students”
Committee: Dr. Bridget Terry Long (chair), Dr. Charles V. Willie, Dr. Vivian S. M. Louie, Dr. Richard Chait
- Ed.M.* **Harvard University Graduate School of Education** (1998)
Administration, Planning, & Social Policy – Individualized Program
Teacher Certification Coursework
The University of St. Thomas, Houston, Texas (1996)
California State University, Dominguez Hills (1995)
- B.A.* **The University of Texas at Austin** (1995)
Plan II Honors with a concentration in African American Studies
Selected Distinguished Graduate in the College of Liberal Arts
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BOOKS, CHAPTERS, & REFERRED ARTICLES

- Reddick, R.J. (in press). The gift that keeps giving: Historically Black college and university-educated scholars and their mentoring at predominantly White institutions. *Educational Foundations* (manuscript is 40 pp).
- Willie, C.V., Reddick, R.J., & Brown, R. (2005). *The Black college mystique*. Lanham, MD: Rowman & Littlefield Publishers.
- Reddick, R.J. (2005). Advancing democracy: African Americans and the struggle for access and equity in higher education in Texas by Amilcar Shabazz (Editor’s review). *Harvard Educational Review*, 75(2), 222-231.
- Whitla, D., Howard, C., Reddick, R.J., & Flanagan, E. (2005). Diversity on campus: Exemplary programs for retaining and supporting students of color. In G. Orfield, P. Marin, & C.L. Horn (Eds.), *Higher education and the color line: College access, racial equity, and social change* (pp. 131-152). Cambridge, MA: Harvard Education Press.
- Carter, D., Flores, S., & Reddick, R.J. (Eds.). (2005). *Legacies of Brown: Multiracial equity in American education*. Cambridge, MA: Harvard Education Press.
- Willie, C.V. & Reddick, R.J. (2003). *A new look at Black families* (5th ed.). Walnut Creek, CA: AltaMira Press.
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PAPER PRESENTATIONS

- Reddick, R. J. (2006, April). *Advising for the age of ascent: Black faculty and their mentoring relationships with Black students*. Paper presented at the 87th Annual Meeting of the American Educational Research Association, San Francisco, CA.
- Reddick, R. J. (2005, November). *Acquaintanceships and alliances: African American male and female professors negotiating their mentoring relationships with African American undergraduate students*. Paper presented at the 30th Annual Meeting of the Association for the Study of Higher Education, Philadelphia, PA.
- Reddick, R. J. (2005, April). *“Ultimately, it’s about love:” African American faculty and their mentoring of African American undergraduate*. Paper presented at the 86th Annual Meeting of the American Educational Research Association, Montreal, QC.
- Reddick, R. J. (2004, April). *“A nest so you are able to fly:” An analysis of promising minority achievement programs at predominately White colleges and universities*. Paper presented at the 85th Annual Meeting of the American Educational Research Association, San Diego, CA.
- Whitla, D., Howard, C., Tuitt, F., Reddick, R. J., & Flanagan, E. (2003, August). *Exemplary programs for recruiting, retaining, and supporting the academic achievement of students of color in colleges and universities*. Presented at panel “Inequality in Higher Education: The Historic and Continuing Significance of Race,” at Color Lines Conference, Cambridge, MA.
- Howard, C., Jimenez, N.V., Reddick, R. J., & Tuitt, F. (2002, February). *The search for best practices: Preliminary findings from the National Campus Diversity Project*. Paper presented at the annual Harvard University Graduate School of Education Student Research Conference & International Forum. Cambridge, MA.
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SCHOLARLY PRESENTATIONS

- Carter, D., Reddick, R. J., & Tuitt, F. (2004, April). *“It’s about more than surviving:” Enhancing Black students’ ability to thrive in racially integrated schools*. Presentation at the Closing the Gap: The Role of Race & Education 50 Years After Brown Conference, Virginia State University Institute for the Study of Race Relations, Petersburg, VA.
- Reddick, R. J. & Tuitt, F. (2004, February). *The Harvard National Campus Diversity Project*. Presentation at the Derek Bok Center for Teaching & Learning Winter Teaching Conference, Harvard University, Cambridge, MA.
- Reddick, R. J. & Tuitt, F. (2003, October). *Best practices: Findings from the National Campus Diversity Project*. Presentation at the Educating All of One Nation Conference, Atlanta, GA.
- Howard, C., Reddick, R. J., & Tuitt, F. (2003, May). *Model programs for achieving campus diversity: Findings from the National Campus Diversity Project*. Presentation at 16th National Conference on Race & Ethnicity in American Higher Education, San Francisco, CA.
- Whitla, D., Jimenez, N., Reddick, R. J., Tuitt, F., & Williams, L. (2003, April). *Understanding what works: Model diversity programs for all students with emphasis on recruiting, retaining, and supporting the academic achievement of underrepresented students in colleges and universities*. Presentation at the 84th Annual Meeting of the American Educational Research Association, Chicago, IL.

SCHOLARLY PRESENTATIONS (CONTINUED)

- Howard, C., Jimenez, N.V., Reddick, R. J., & Tuitt, F. (2002, February). *The search for best practices: Preliminary findings from the National Campus Diversity Project*. Paper presented at the annual Harvard University Graduate School of Education Student Research Conference & International Forum. Cambridge, MA.
- Whitla, D., Flanagan, E., Howard, C., Reddick, R. J., & Tuitt, F. (2002, December). *Preliminary findings from the National Campus Diversity Project: Implications and lessons for the Harvard Graduate School of Education*. Multicultural Week Presentation, Harvard University Graduate School of Education, Cambridge, MA.
- Reddick, R. J. (2002, July). *A new look at poor and working class Black families: Case studies that inform our practice*. Presentation at Teach For America Institute, Houston, TX.
- Reddick, R. J. & Tuitt, F. (2002, June). *Model programs for campus diversity: preliminary findings from the National Campus Diversity Project*. Presentation at 15th National Conference on Race & Ethnicity in American Higher Education, New Orleans, LA.
- Howard, C., Ingle, G., & Reddick, R. J. (2002, March). *Best practices – student and faculty recruitment, retention and curriculum inclusion*. Presented at the annual National Roundtable on Equal Opportunity/Affirmative Action for Senior Administrative Practitioners in Small Liberal Arts Colleges and Universities, Amherst, MA.
- Reddick, R. J. (1999, May). In tribute of the Black woman. (Keynote address.) Speech delivered at the annual Alpha Phi Alpha Black Women's Appreciation Day, Xi Upsilon Chapter, San Luis Obispo, CA.
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RESEARCH EXPERIENCE

- Research Consultant**, Southern Education Foundation Project on Historically Black Colleges & Universities in the 21st Century. Principal Investigator: Dr. Charles V. Willie (2003).
- Research Associate**, National Campus Diversity Project. Principal Investigator: Dr. Dean K. Whitla (2002-2005).
- Research Associate**, Black Family Research Project. Principal Investigator: Dr. Charles V. Willie (2001-2003).
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POSTSECONDARY TEACHING EXPERIENCE

- Teaching Fellow**, *First-Year Doctoral Seminar: Integrating Perspectives on Education*, Harvard University Graduate School of Education. Supervising Professors: Dr. Susan Moore Johnson & Dr. Nonie Lesaux (Fall 2005-Spring 2006).
- Teaching Fellow**, *The Economics of Higher Education*, Harvard University Graduate School of Education. Supervising Professor: Dr. Bridget Terry Long (Fall 2003 & Spring 2005).
- Teaching Fellow**, *Becoming a School Leader: School Leadership Program Proseminar*, Harvard University Graduate School of Education. Supervising Professor: Dr. Thomas Hehir (2002-2003, 2003-2004, 2004-2005, & 2005-2006).
- Teaching Fellow**, *Analyzing Issues of Diversity and Prejudice in Higher Education*, Harvard University Graduate School of Education. Supervising Professor: Dr. Dean Whitla (Spring 2002).
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ADDITIONAL PROFESSIONAL EXPERIENCE

Presidential Instructional Technology Fellow, Harvard University Graduate School of Education (2006)

Area Peer Academic Counselor, Administration, Planning, & Social Policy, Harvard University Graduate School of Education (2002-2005).

Program Coordinator, Student Life Programs, Massachusetts Institute of Technology (2001).

Area Director, Residence Life, Emory University (2000-2001).

Coordinator of Student Development, Housing & Residential Life, Cal Poly State University (1998-2000).

Graduate Intern, Student Life Programs, Massachusetts Institute of Technology (1997-1998).

Fourth Grade Teacher, E.O. Smith Educational Center, Houston (Texas) Independent School District (1995-1997).

Assistant Staff Supervisor, Honors Colloquium, The University of Texas at Austin (Summers 1995-1997).

HONORS, FELLOWSHIPS, & AWARDS

Spencer Foundation Research Training Grant (2003-2006).

Dana Cotton Fellowship, Harvard University Graduate School of Education (2002-2003).

Harvard University Graduate School of Education Doctoral Entering Award (2001-2002).

Harvard University Graduate School of Education Grant (1997-1998).

AmeriCorps National Service Trust Education Award (1997-1998).

Outstanding Student Award Finalist, The University of Texas at Austin (1994).

PROFESSIONAL AFFILIATIONS

Association for the Study of Higher Education (ASHE) (2005-present).

American Educational Research Association (AERA) (2002-present).

Editorial Board, *Harvard Educational Review* (2002-2004).

American Association for Higher Education (AAHE) (2000-2001).

Southern Association for College Student Affairs (SACSA) (2000-2001).

American College Personnel Association (ACPA) (1999-present).

Western Association of College & University Housing Officers (WACUHO) (1998-2000).

National Association of Student Personnel Administrators (NASPA) (1998-present).

COMMUNITY SERVICE

Facilitator, Management Development Program, Harvard Institutes for Higher Education (Summers 2002-2004, 2006).

Student of Color Orientation Planning Committee, Harvard University Graduate School of Education (2002-present).

COMMUNITY SERVICE (CONTINUED)

- Director of Student Affairs Search Committee, Harvard University Graduate School of Education (2006).
- Advisory Board Member, College Is For U, Inc. (CIFU), Los Angeles, CA (2004-present).
- Doctoral Programs Advisory Committee, Harvard University Graduate School of Education (2003-2005).
- Group Facilitator, National Association for the Advancement of Colored People (NAACP) Annual Board Meeting, Harvard Business School (2004).
- Student Advisor to the Faculty Appointments Committee, Harvard University Graduate School of Education (2003-2004).
- Committee on Rights & Responsibilities, Harvard University Graduate School of Education (2003-present).
- Co-Chair, Black Student Union, Harvard University Graduate School of Education (2003-2004).
- School Leadership Program Admissions Committee, Harvard University Graduate School of Education (2003-2006).
- Alumni of Color Conference Steering Committee, Harvard University Graduate School of Education (2002-present).
- Multicultural Advisory Committee, Harvard University Graduate School of Education (2002-present).
- Technology Action Task Force, Harvard University Graduate School of Education (2002-2004).
- Administration, Planning, & Social Policy Curriculum Committee, Harvard University Graduate School of Education (2002-2003).
- Facilitator, Eighth Annual Education Reform Institute for Business Leaders, The Business Roundtable & Harvard University Graduate School of Education (2002).
- Southern Region Recruitment Team, Teach for America (2000-2001).
- Residence Life/Mental Health Task Force Committee, Emory University (2000-2001).
- Dr. Martin Luther King, Jr. Week Planning Committee, Emory University (2000-2001).
- Associated Students Programs & Services Committee, Cal Poly State University (2000).
- Summer Advising Program Committee, Cal Poly State University (1999-2000).
- Violence Intervention Program Steering Committee, Cal Poly State University (1998-1999).
- Vice-President, Student Activities Cabinet, Harvard University Graduate School of Education (1997-1998).
- Financial Aid Advisory Committee, Harvard University Graduate School of Education (1997-1998).
- Admissions & Financial Aid Volunteer Interviewer, Harvard College (1997).
- Alternative Certification Advisory Board, Houston Independent School District (1996-1997).
- Alpha Phi Alpha Fraternity, Incorporated (1993-present).
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